

# LikeMinds-n-MindsAlike

## Artists Confidentiality Agreement:

All poems are considered the property of LikeMinds-n-MindsAlike, Inc. (hereafter referred to as the “Company”) and usage is governed by consent of the Company and acceptance of the agreement as set forth. No poems may be copied, scanned, stored or otherwise manually or electronically reproduced or distributed without the expressed written consent of the Company. Any violation of the agreement will constitute copyright infringement and be subject to applicable laws. All persons working in partnership as independent contractors (hereafter referred to as Artists), vendors or support including IT and administration with LikeMinds-n-MindsAlike are governed by this agreement and agree to report any known violations to the Company.

- All Artists shall read or recite exclusively for the Company until termination of contract is initiated in writing by Company or Artists.
- All Artists are barred from reading and reciting poetry for a period of 12 months following termination from Company to give the public proper disassociation of Artists from Company name and Company image.
- All assignments for events whether procured by the Company or Artists shall be expressed in written communication and confirmed by Company prior to Artist participation in events.
- As Artists representing the Company all fees for services are to be made out to Company (LikeMinds-n-MindsAlike) if payment is presented in check form.
- Any payments of cash to Artists are to be approved by Company in writing to include email, fax or text exclusive of solely verbal or telephone approval, prior to acceptance by Artists.
- Where directed by the Company that fees are to be paid prior to or after an event, it shall be the Artist responsibility to collect payment from the applicable named party.
- If payment is scheduled to be collected in advance, Artists shall not perform until said payment is received and immediately contact Company if there exist a financial challenge presented by the event holder or named party.
- If payments are to be made to Artists after event and a financial challenge exists, Artists are to immediately contact Company to explain the cause of the challenge i.e. responsible party can't be located.
- Under no circumstances are Artists required to or expected to demand payment; only make introduction as Company Artists and state that Company informed you, they/named party or event holder would be “hand delivering” the payment in your care.
- It shall be the Artists responsibility to inform Company immediately of any scheduled event the Artists are unable to attend.
- Failure to attend a scheduled event or supply Company with advance notice (24 hours) that will allow for timely substitution of scheduled Artists will be construed as breach of contract. A fine of double the event's sponsor fee plus the Company's projected earnings and the cost to advertise a written Company apology in major print media will be assessed and demanded from Artists, to be paid to Company to be forwarded to event sponsor to maintain the good faith and professional reputation of the Company.

